NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 15, 2001, were as follows: Average increases of 25 cents (3.5 percent) for Level 1 and 37 cents (4.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED		RAN	RANGE	
JOB TITLE	<u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>LOW</u>	
NF - 1					
SALES ASSOCIATE	178	7.76	10.50	6.30	
CASHIER-CHECKER	419	7.13	9.50	5.50	
CUSTOMER SERVICE ASST TELLER	8 159	6.98 8.58	7.34 12.29	6.50 7.15	
DESK CLERK	89	7.38	8.50	6.50	
DESK CEEKK	0)	7.50	0.50	0.50	
NF - 2					
SECRETARY	3	10.49	12.65	8.25	
ACCOUNTING TECHNICIAN	N 8	10.15	12.00	8.85	
NF - 3					
EXECUTIVE SECRETARY	5	12.00	12.75	11.27	

WAGE AREA: #038 Ada/Elmore, ID

ORDER DATE: July 9, 2001 SURVEY : 016/016-28